



MetroWest Workforce Development Project:

YEAR ONE UPDATE

JANUARY - DECEMBER 2022

The first year of our Workforce Development Action Project took place January through December of 2022. This discovery phase evaluated workforce development needs in MetroWest, built new partnerships with leading experts, and ultimately determined four initial projects to fund. Here you will find a summary of our progress to-date towards this three-year project to address income inequality and economic opportunity.

We granted **\$251,000** to workforce development initiatives throughout MetroWest

Our funding was invested in **four new programs** supporting 115 MetroWest residents who are primarily students or families of color and from low-income backgrounds.

WORKFORCE DEVELOPMENT GRANTS BY TRADE

BioTech Industry **\$62,350**

Building Trades **\$88,750**

Medical Trades **\$100,000**

PROGRAMS FUNDED



MassBay Community College CNA Program

LOCATION: Framingham and Wellesley

What is this program? MassBay Community College offers an 8-week program for students to gain a Certified Nursing Assistant certificate. Over the 8 weeks, students learn through remote lectures, on-campus skills lab, and clinical work. MassBay also offers students career counseling and connections to businesses, including setting up interviews with local employers.

Who benefits from this program? Our funding covers tuition, supplies, tutoring, and wrap around services for 50 low-income students of color who live in MetroWest during the 2022-2023 school year.



BioTech Pathways MetroWest

LOCATION: Framingham and Waltham

What is this program? The College Planning Collaborative, a joint college access initiative through Framingham State University and MassBay Community College, added a BioTechnology track to their Early College catalogue. Comprised of 4 courses and an internship with a Biotech firm, this program focuses on lab skills and specialization in gene cell therapy.

Who benefits from this program? Starting in the 2022-2023 school year, high school students in Framingham and Waltham can enroll and gain the skills necessary to be assets to the industry immediately upon graduation.

PROGRAMS FUNDED



Construction Trades Exploratory Events

LOCATION: Framingham

What is this program? MassHire Metro South/West is creating a brand-new career outreach fair focusing on the trades. On April 6, 2023, employers from across the region will offer hands-on experiences to help promote careers in construction, masonry, welding, pipe-laying, among many others. In concert with the outreach fair, MassHire has created a week-long shadowing program during April vacation at the New England Laborers Training facility in Hopkinton where students gain intensive and practical experience in various trades.

Who benefits from this program? More than 500 families across MetroWest will attend the career fair, gaining a better understanding of these careers. In addition, 25 MetroWest high school students will attend the shadowing program during April vacation.



Green Jobs Academy

LOCATION: Marlborough

What is this program? Green Jobs Academy provides weatherization job training through hands-on boot camps at their state-of-the-art facility in Marlborough. Weatherization jobs include duct sealing and insulation installation, energy auditing, and HVAC systems installation.

Who benefits from this program? Funding supports seven students for a two-week Home Weatherization Boot Camp. This course will provide students with the necessary knowledge, skills, and certificates to enter the workforce as an installer. Funding also supports three students in a more comprehensive six-week training that will cover concepts for installers and energy auditors. These tuition-free placements will be offered to low-income residents from MetroWest.

PROGRAM FUNDERS



Middlesex Savings Charitable Foundation is matching, dollar for dollar, gifts from any new corporate partner greater than \$1,000 up to \$250,000 – doubling the impact of investments made to this project.



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