



FOUNDATION FOR METROWEST

2022 EMERGING LEADERS ACADEMY

The Foundation for MetroWest is excited to once again offer our Emerging Leaders Academy in 2022. We believe in the power of learning, and in fostering strong networks. Through our Center for Philanthropy Education, we prepare nonprofit and town agency leaders, staff, and volunteers to think and operate strategically, effectively, and inclusively.

We believe in supporting the next generation of leaders in MetroWest because effective leaders can build strong organizations, and strong organizations help our communities thrive. Unfortunately, nonprofit staff rarely have the opportunity to intentionally chart a course to grow as leaders. Through the Emerging Leaders Academy, we hope to provide new skills, an expanded professional network, and the opportunity to reflect and grow as leaders for local nonprofit and town agency staff.

About the Program

The Emerging Leaders Academy (ELA) is a ten-session series that provides a substantial and accessible introduction to leadership development. The program is best suited for those who are new senior managers or anticipate becoming senior managers in the near future. Participants can look to gain:

- Increased insight regarding your leadership style, strengths, and areas for growth
- Clear developmental goals with action steps to meet those goals
- Increased effectiveness with professional relationship-building
- Increased understanding of how to be effective in complex organizational systems
- An enhanced professional network

The ELA touches upon the following learning themes throughout the program:

- Identifying your unique development journey
- Self-awareness and mindfulness
- Diversity and inclusion
- Effective workplace communication
- Melding reflection with action

There is no tuition or fee associated with participation in the ELA.

What to Expect

Participants will attend ten, 2-hour sessions. Sessions will be mostly virtual with the potential opportunity to gather in-person periodically as it is safe to do so.

Sessions will take place on Wednesday mornings from 9:00-11:00am. Proposed dates are listed below:

March 30	May 11
April 6	May 18
April 13	May 25
April 27	June 1
May 4	June 8

In addition, participants are expected to complete at-home assignments and review documents to help put learning into action between each session and maximize the group's time together. Over the course of the program, each participant will have two individual coaching sessions (by phone) with the program's facilitator and will participate in peer networking matches. Sessions will also include a variety of guest speakers to enhance conversations and learnings.

Who Should Apply?

We want to engage a diverse cohort that reflects our communities and adds to the vibrancy of the leadership pipeline and learning community in MetroWest. This program includes an application process and we ask that you submit a resume and letter of recommendation.

The Emerging Leaders Academy is ideal for those applicants who:

- Are currently employed by a nonprofit or a town agency located in MetroWest or serving the region. Town agencies should focus on human services, the arts, and/or the environment
- Have between five and ten years of experience working in the nonprofit sector
- Demonstrate leadership experience and/or potential
- Are willing to actively participate, commit to challenging themselves, and are open to learning from the facilitator, guest speakers, and their peers

The Foundation reviews applications based on five criteria:

- Personal leadership objectives
- Professional experience in the nonprofit sector
- Community experience
- Quality of applicant's responses to application questions
- Quality of letter of recommendation

How to Apply

The application can be found online. If you require any assistance to access or complete the application, please contact us at cpe@foundationformetrowest.org. The application should include the following:

- Current résumé
- Letter of recommendation

Your letter of recommendation should ideally be from your organization's Executive Director or a member of your organization's leadership team.

[APPLY HERE](#)

DEADLINE: Friday, February 25, 2022

If you have specific questions or are interested in learning more about the Emerging Leaders Academy prior to applying, please email Matt Jose at mjose@foundationformetrowest.org to schedule a phone call.

About Foundation for MetroWest

Established in 1995, the Foundation for MetroWest is the community foundation serving the cities and towns in the region, encompassing 700,000 residents from Westborough to Waltham and Acton to Dedham. The Foundation promotes philanthropy across the area, helps donors maximize the impact of their local giving, serves as a resource for local nonprofits and enhances the quality of life for all our residents. The Foundation is supported by a wide range of businesses, individuals, community groups and other philanthropic organizations. Since inception, the Foundation has granted \$27 million to its nonprofit partners and currently stewards more than \$30 million in charitable assets for current needs and future impact. To learn more, please visit <http://www.foundationmw.org/> or call 508-647-2260.

About the Facilitator

The 2022 Emerging Leaders Academy will be led by Bob Greene, a recognized leadership coach and organization development consultant. With over 20 years' experience, Bob has served as a trusted thinking partner with clients such as the Federal, State and Tribal Programs Branch of the U.S. Environmental Protection Agency, Massachusetts Legal Assistance Corporation, and the Sierra Club, among many others. Bob is also the Learning and Organizational Development Manager at Lesley University.

Bob holds a masters' degree in Human Service Studies from Cornell University. In addition to being a Myers-Briggs Type Indicator ® (MBTI) Certified Practitioner, he is International Coach Federation Certified, completed the NTL Institute Diversity Leadership Certificate Program, and is certified to administer the Center for Creative Leadership 360 Assessment. To learn more, please visit BGCoach.net.